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## Denali Training Fund Final Report

Funds for this project are provided by the USDOL and the Denali Commission and managed, in partnership, by the Alaska Department of Labor and Workforce Development.

Name of Organization: First Alaskans Institute

Contact Person: Amber Jenkins Email Address: amberjenkins@firstalaskans.org

Award Year: 2009-2010 Award Number: 01060-00

Original Amount Awarded: \$230,000 Final Expenditures: \$354,919

Certification: I certify that the information in this report is current, correct and true and in accordance with the terms and conditions of the agreement.

Signed by: 

Dated: 11-1-10

1. A. In a few sentences, please describe the initial scope of your project.

First Alaskans Institute's summer internship program provides college Alaska Native or rural Alaskan junior, senior, and/or graduate students the opportunity to work in their field of study for 10 weeks during the summer. The internship provides an opportunity for subtenants to partner with an employer, meet many other employers, and develop lifelong networks with fellow interns. A central component of the internship is the leadership training seminars which the interns participate in, as well as the annual review which tracks the long-term career/work placements for all interns.

B. Did you modify the scope or the budget at any time during this project? If so, please explain thoroughly.

The scope of work was not modified. The original amount requested was \$232,300 and the amount awarded was \$230,000, the travel budget was reduced \$2,300. Also, the budget summary included \$180,000 in contractual for intern stipends, that amount was moved to Personal Services for intern wages. Due to worker's compensation rules we were required to have the interns on our payroll rather than contractual employees in order to be fully covered against accidents.

2. A. How many people did your original proposal intend to train?

30 Students

- B. How many people did you ultimately train? Please attach a final list of participants, their community, certification and where they are employed.

The program trained 23 interns in 2009 and the leftover funds were used in 2010. The program trained 23 interns in 2010 as well.

- C. If there is a variance between original and final, please explain.

We have found over the years that 23-25 interns is the perfect size cohort. It is large enough to have an impact but yet small enough where they are able to develop a stronger network amongst fellow interns. Also, being conscious that funding was slowly decreasing, we wanted to have as much carryover for 2010 as possible.

3. Please tell us about lesson(s) learned during this project.

We have organized the internship program for many years and it has become very streamline, the one thing we have to continue to do year round is recruiting. Our previous interns are the best form of advertisement and referrals. Another focus of the internship the last few years has been working very hard to ensure that those who are graduating or looking for employment after the internship, have that opportunity.

4. Please provide a minimum of one success story for this project.

The 2009 cohort had many amazing interns! All of which have graduated or are still in school.

Richard Bender (Yukon River Drainage Association), Erik Judson (Alaska Native Science and Engineering Program), Darlene Sakegak (ASRC), Sharity Sommer (Rasmuson Foundation), and Lynette Young (UAA Native Student Services) were all offered full time placements after the internship with their employers.

Candace Branson has completed college and returned to Kodiak to work for her regional non-profit, Kodiak Area Native Association (KANA), as a substance abuse counselor.

Stefanie Cromarty, who was originally from the east coast, moved to Alaska and is still employed with her placement, SouthCentral Foundation.

Jessie Dybdahl, who interned in Hoonah, returned to Anchorage to go to school and worked for First Alaskans Institute for over a year and now works for Era Aviation.

Misty Garner is the Board Executive Assistant for her Native corporation, Afognak Native Corporation.

Shelley Tuttle, still works for her placement, The Aleut Corporation and has since advanced to a staff accountant.



5. How did you acknowledge the Denali Commission for support of this Project?

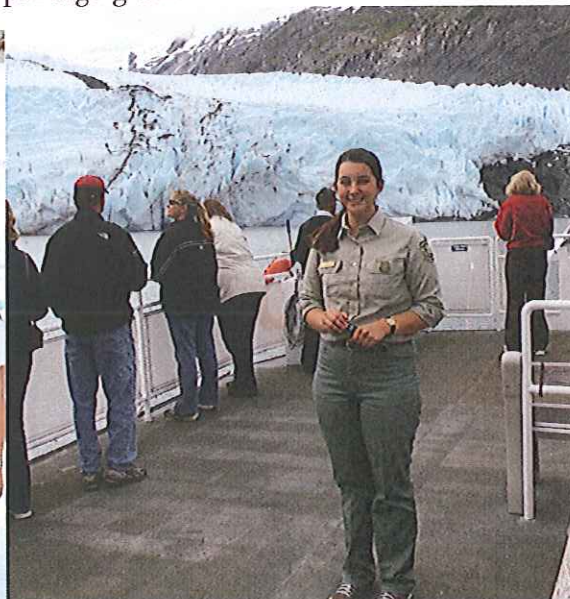
The Denali Commission logo was present on all materials, announced at all functions, and Denali Staff was given the opportunity to present to the interns on what the commission is, how it was formed, and future opportunities within the commission.

6. Please attach a few photos with descriptive captions.

2009 Internship Group:

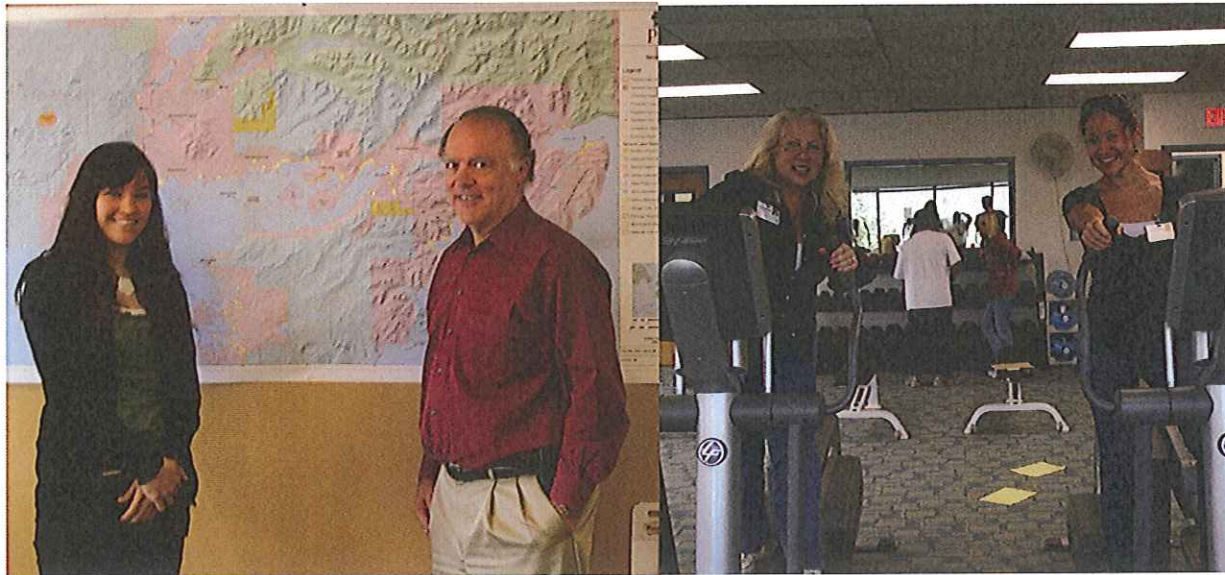


Left: Shaylene Englishhoe organizing the Project Homeless Connect for the Covenant House  
Right: Brianne Wassman giving a tour at portage glacier





Left: Desiree Merculief and Mentor John Shively at the Pebble Partnership  
Right: Stefanie Cromarty giving Health Education at SouthCentral Foundation



The 2009 Internship Graduation





## 2009 Summer Intern Placements

Last Name	First Name	Region	School	Class Standing	Major	Intern Placement	Location
Aarons	Sarah	Bering Straits	Stanford	Graduate	Geological and Environ. Studies	Calista Corporation - Lands Dept	Anchorage
Angalak	Samantha	Calista	Brown University	Junior	English	Calista Corporation - Legal Dept	Anchorage
Bender	Richard	Calista	UAA	Junior	Undeclared	Yukon River Drainage Fisheries Association	Anchorage
Branson	Candace	Koniag	University of Denver	Senior	Sociology	State of Alaska Community Planning	Juneau
Carlson	Mischia	Aleut	Princeton University	Graduate	Psychology	First Alaskans Institute - ANPC	Anchorage
Cloud-Morrison	Silaay V.	Sealaska	UAA	Senior	Nursing	Rural Alaska Community Action Program	Anchorage
Cromarty	Stephanie	CIRI	Montgomery College	Junior	Health Education	Southcentral Foundation	Anchorage
Dybdahl	Jessie	Sealaska	UAA	Junior	Chemistry & Biology	Hoonah Indian Association	Hoonah
Englishoe	Shaylene	Doyon	UAA	Junior	Psychology	Covenant House	Anchorage
Garner	Misty	Koniag/Sealaska	UAA	Junior	Nursing	AK Manufacturing Extension Partnership Inc.	Anchorage
George	Erin	Calista	Washington St.	Senior	Kinesiology	Providence Hospital - Physical Therapy Dept.	Anchorage
Gundersen	Thea	Aleut	UAA	Junior	Medical Technology	Shell of Alaska	Anchorage
Judson	Erik	Sealaska	UAA	Junior	Mechanical Engineering	UAA-Alaska Native Science & Engineering Program	Anchorage
Leask	Naomi	Metlakatla	UAS	Senior	Elementary Education	Metlakatla Indian Community	Metlakatla
Merculief	Desiree'	Aleut	UAA	Senior	Science Technology	The Pebble Partnership	Anchorage
Sakeagak	Darlene	ASRC	UAF	Senior	Bio. Sci., Bus. Admin (M)	Tanana Chiefs Conference	Fairbanks
Sommer	Sharity	Doyon	UAA	Senior	International Studies	Rasmuson Foundation	Anchorage
Tuttle	Shelley	Aleut	UAA	Senior	Accounting, BBA	Aleut Enterprises	Anchorage
Vartanian	Tamar	CIRI	UAA	Junior	Air Traffic Control	CIRI	Anchorage
Wassman	Brianne	Bering Straits	UAF	Junior	Mechanical Engineering	Begich Boggs Visitor Center	Girdwood
Williams	Kristi	Doyon	U of NM Law School	Graduate	Law (J.D.)	First Alaskans Institute - ANPC / Senator Begich	Anchorage
Wolf	Suzanne	Sealaska	UAA	Junior	Undeclared	Yakutat Tlingit Tribe	Yakutat
Young	Lynette	Sealaska	UAA	A.A.	Human Services	UAA - Native Students Services	Anchorage





# First Alaskans Institute

## 2010 Summer Intern Placements

Last Name	First Name	Region	School	Class Standing	Major	Intern Placement	Location
Alvarez	Michon	Ahtna	UAA	Junior	Social Work	Covenant House Alaska	Anchorage
Andersstrom	Gloria	Sealaska	UAS	Senior	Anthropology	Goldbelt Heritage Center	Juneau
Boerger	Jared	Calista	UAF	Sophomore	Petroleum Engineering	Calista Corporation	Anchorage
Bolles	Kaitlin	Sealaska	Eastern Washington University	Junior	Athletic Training	Adient Health	Fairbanks
Brown	Samantha	Bering Straits	UAA	Junior	Nursing	Southern Central Foundation	Anchorage
Bugni	Mike	Sealaska	UAA - Kenai Campus	Junior	Process Technologies	Hawk Consultants	Fairbanks/TPS
Carpluk	Nelson	Calista	UAF	Graduate	Business Admin/Capital Markets	Alveska Pipeline Co	Anchorage
Corpus	Tara	Venerie Tribal C.	UAA	Senior	English	First Alaskans Institute/Alaska Native Policy Center	Anchorage
Cox	Ryan	Calista	Liberty University	Junior	Kinesiology	Southern Central Foundation	Anchorage
Cozzetti	Marie	Calista	UAA	Sophomore	Biology and Chemistry	Rural CAP	Anchorage
Eby	Timothy	Sealaska	UAA	Sophomore	Mechanical Engineering	Alaska Native Science and Engineering Program	Anchorage
Feller	Erin	CIRI	Washington State University	Junior	Pre-Dental	Southern Central Foundation	Anchorage
Jacobs	Torin	Doyon	Institute of Audio Research	Junior	Music Production/Sound Engineering	Native Student Services	Anchorage
Kazimirovich	Matilda	Bristol Bay	UAA	Junior	Elementary Education	Alaska State Library	Anchorage
Mahle	Joyce	Ahtna	Charter College	Junior	Computer Science	Aleut Enterprises	Anchorage
Medford	Marissa	Sealaska	University of Idaho	Junior	Business Management	Ketchikan Indian Community	Ketchikan
Nay	Pauline	NANA	UAF	Senior	Biochemistry / Inupiaq	Native Village of Kotzebue	Kotzebue
Riley Sr	Brian	Calista	UAA	Senior	Business Management	Pebble Partnership	Anchorage
Rogers	Crystal	Sealaska	UAS	Junior	Liberal Arts - Independent Design	Huna Totem Corporation	Juneau
Wiliya	Theodore	CIRI	UAA	Junior	Electrical Engineering	Yukon River Drainage Fisheries Association	Anchorage
Wilson	Rosanne	Aleut	UAA	Graduate	Business Administration	Key Bank	Anchorage
Wolfe	Ralph	Sealaska	UAS	Senior	History	Sealaska Heritage Institute	Juneau
Yasana	Isabel	Klamath Tribes	Southern Oregon	Senior	Business Admin/Health&Phys Ed	First Alaskans Institute/Alaska Native Policy Center	Anchorage

